



1       **Section 2.** As set forth more fully below, the Board expresses its intent to expend these funds for  
2 eligible, immediate needs within the categories below:

- 3       A. Expenditure of Lost Revenue on Governmental Services
- 4       B. Public Health Measures to Respond to COVID-19
- 5       C. Premium Pay
- 6       D. Indirect Costs

7       **Section 3. *Expenditure of Lost Revenue on Governmental Services.*** It is the intent of the Board of  
8 Directors that funds from the first tranche of the American Rescue Plan Act be prioritized and expended  
9 for governmental services as follows:

- 10      A. Critical Information Technology Upgrades to Cybersecurity and IT Infrastructure across City  
11         Departments -- estimated total of Three Million, Four Hundred Thousand Dollars  
12         (\$3,400,000.00).
- 13      B. Fire Apparatus -- estimated total of Two Million, Two Hundred Thousand Dollars  
14         (\$2,200,000.00).

15      **Section 4. *Expenditures for Public Health Measures to Respond to COVID-19.*** It is the intent of  
16 the Board of Directors that funds from the first tranche of the American Rescue Plan Act be prioritized and  
17 expended for public health measures as follows:

- 18      A. Community Violence Intervention Programs -- estimated total of One Million, Five Hundred  
19         Thousand Dollars (\$1,500,000.00).
- 20      B. COVID Mitigation and Prevention, including eligible vaccination incentives and public  
21         communications efforts -- estimated total of Seven Hundred Thousand Dollars (\$700,000.00).

22      **Section 5. *Additional One (1)-Time Pay for Eligible City Employees.*** It is the intent of the Board of  
23 Directors that funds from the first tranche of the American Rescue Plan Act be expended to provide eligible  
24 City of Little Rock employees with premium pay and to provide City employees who are not otherwise  
25 eligible for premium pay but who have worked for the City since July 1, 2021, with one-time bonuses of  
26 identical value as a retention tool.

- 27      A. The sum of Three Million, Two Hundred Thousand Dollars (\$3,200,000.00), or the actual  
28         amount required, is to be paid to eligible city employees as premium pay for working during  
29         the pandemic; further, the City shall provide its employees who are not otherwise eligible for  
30         premium pay, but who have worked for the City since July 1, 2021, with one-time bonuses of  
31         identical value as a retention tool.

- 32      B. Funds for this expenditure will be taken from Account No. 271 – American Rescue Plan (ARPA).

33      **Section 6. *Expenditures Related to Indirect Costs.*** It is the intent of the Board of Directors that  
34 indirect costs be provided for in an amount not to exceed 5.5% of total costs of each of the expenditures  
35 listed above for an estimated total of Six Hundred Five Thousand Dollars (\$605,000.00).

1       **Section 7. *Compliance with the American Rescue Plan Act.*** The City will ensure compliance with  
2 prevailing Federal guidance at the time the funds are committed for expenditure.

3       **Section 8.** Nothing in this resolution shall be construed as taking the place of any action otherwise  
4 required by the Board of Directors to authorize the City Manager to enter into requisite contracts associated  
5 with expenditures outlined above.

6       **Section 9.** Nothing in this resolution shall be construed as constituting an employment contract or as  
7 altering, modifying or affecting the “at-will” employment relationship between the City of Little Rock and  
8 any employee of the City of Little Rock.

9       **Section 10. *Severability.*** In the event any title, section, paragraph, item, sentence, clause, phrase, or  
10 word of this ordinance is declared or adjudged to be invalid or unconstitutional, such declaration or  
11 adjudication shall not affect the remaining portions of the ordinance which shall remain in full force and  
12 effect as if the portion so declared or adjudged invalid or unconstitutional was not originally a part of the  
13 ordinance.

14       **Section 11. *Repealer.*** All laws, ordinances, resolutions, or parts of the same that are inconsistent with  
15 the provisions of this resolution are hereby repealed to the extent of such inconsistency.

16 **ADOPTED: August 3, 2021**

17 **ATTEST:**

**APPROVED:**

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20 **Susan Langley, City Clerk**

\_\_\_\_\_ **Frank Scott, Jr., Mayor**

21 **APPROVED AS TO LEGAL FORM:**

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24 **Thomas M. Carpenter, City Attorney**

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